Complaint Activity	Pr	ta	2015 Thru			
	2010	2011	2012	2013	2014	06-30
Number of Complaints Filed	45	41	36	32	32	27
Number of Complainants	43	41	35	32	32	27
Repeat Filers	2	9	1	0	0	0

Complaints by Basis	Dr	Comp	arative		+>	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2010	2011	2012	2013	2014	2015 Thru 06-30
Race	22	18	13	10	20	14
Color	8	5	11	6	4	2
Religion	5	1	2	3	0	1
Reprisal	22	23	18	16	21	14
Sex	24	20	16	19	17	16
PDA	0	0	0	0	0	0
National Origin	5	6	1	1	3	7
Equal Pay Act	0	0	0	0	0	0
Age	17	18	16	14	10	13
Disability	16	10	9	16	8	10
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue		Comp	arative	Data		
Complaints by Issue	Pr	evious	Fiscal Y	<u>'ear Da</u>	ta	
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2010	2011	2012	2013	2014	2015 Thru 06-30
Appointment/Hire	4	5	3	7	7	6
Assignment of Duties	9	8	10	8	11	5
Awards	4	2	2	4	1	3
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	2	0	0	0	1	0
Reprimand	1	3	4	7	2	2
Suspension	1	1	2	4	2	1
Removal	0	0	2	0	2	0
Other	0	8	3	3	2	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	14	9	8	8	10	8
Examination/Test	0	0	0	0	0	0

NO Fear Act Data 2010 - 2014

Harassment						
Non-Sexual	29	25	24	23	17	11
Sexual	3	3	2	1	1	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	2	1	3	3	3	0
Promotion/Non-Selection	7	9	9	11	8	6
Reassignment						
Denied	0	0	0	0	1	1
Directed	0	3	1	2	2	1
Reasonable Accommodation	3	0	0	1	2	2
Reinstatement	0	0	0	0	0	0
Retirement	0	1	3	0	0	1
Termination	1	3	2	1	7	0
Terms/Conditions of Employment	8	10	5	7	8	3
Time and Attendance	5	1	3	5	6	2
Training	3	4	2	2	4	0
Other	6	0	0	0	2	0

			arative			
Processing Time	Pr	evious	Fiscal Y	ear Da	ta	2015
Trocessing Time	2010	2011	2012	2013	2014	Thru 06-30
Complaints pending during fiscal year						
Average number of days in investigation stage	168.73	205.65	236.88	309.25	271.48	324.69
Average number of days in final action stage	16.06	33.5	10	112.67	31.57	30.17
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage	189.88	220.45	243.00	401.80	264.87	338.89
Average number of days in final action stage	12.5	33.50	10.40	25.50	18.33	25.60
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	134.9	178.5	229	229	281.40	292.75
Average number of days in final action stage	32.67	0	9.33	156.25	41.50	53

Complaints Dismissed by Agency	Pr	Comp evious	arative Fiscal Y		ta	2015 Thru
Complaints distills sed by Agency	2010	2011	2012	2013	2014	06-30
Total Complaints Dismissed by Agency	9	10	14	11	4	0
Average days pending prior to dismissal	29	25	21	96	40	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	3	1	1	3	3	0

				Com	parativ	e Data						
Total Final Actions Finding			Р	revious	Fiscal	Year Da	ta				2015	Thru
Discrimination	2010 2011 2012 2013 2014									06	-30	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		0		0	
Without Hearing	0	0	0	0	0	0	1	100	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination	Comparative Data Previous Fiscal Year Data											
Rendered by Basis	<u> </u>		Р	revious	Fiscal	Year Da	ta				T	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total	2010		2011		2012		20	13	20	14		Thru -30
complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		0		0	
Race	0	0	0	0	0	0	1	100	0	0	0	0
Color	0	0	0	0	0	0	1	100	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	1	100	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	100	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

NO Fear Act Data 2010 - 2014

Findings Without Hearing	0		0		0		1		0		0	
Race	0	0	0	0	0	0	1	100	0	0	0	0
Color	0	0	0	0	0	0	1	100	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	1	100	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	100	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

					parativ						2015	Thru
Findings of Discrimination			_	revious		Year Da	ta					-30
Rendered by Issue	2010		2011		2012		20	13	20	14	00	50
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	100	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

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Findings After Hearing	0	0	0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of												Ť
Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
3.1.3.												
					0		4				_	
Findings Without Hearing	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0

NO Fear Act Data 2010 - 2014

Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in	Pr	2015 Thru				
Previous Fiscal Years by Status	2010	2011	2012	2013	2014	06-30
Total complaints from previous Fiscal Years	44	55	56	58	56	49
	4.4	FF	ГС	Ε0	ГС	4 -
Total Complainants	44	55	56	58	56	45
Number complaints pending						
Investigation	13	24	18	18	11	1
Hearing	30	29	30	35	35	37
Final Action	1	2	6	3	10	8
Appeal with EEOC Office of Federal Operations	0	0	1	1	3	3

Comparative Data						
Complaint Investigations	Pr	Thru				
	2010	2011	2012	2013	2014	06-30
Pending Complaints Where						
Investigations Exceeds Required						
Time Frames	1	9	6	7	1	5